

CALEXICO REPORT:

House meetings: The first two weeks of August were primarily devoted to the house meeting campaign. During this time the staff of four organizers did 48 personal visits and 13 house meetings with 69 people in attendance.

Proposition 14: From August 9th to the 15th we canvassed house to house in Calexico, telling people about proposition 14 and asking them to put a bumper sticker on their car. The response was tremendous. We put on 480 bumper stickers in this way and collected approximately \$60.00. We recommend this to all the field offices as a terrific way of getting new contacts and house meetings. The people were very pleased to see us and a number of them invited us into their homes. We did not meet one person who said no to us. In fact, Lupe Gamboa put a bumper sticker on all three of the cars belonging to Constantino Martinez, otherwise known as El Pinguino. He is a well known labour contractor in this area! His wife said that she knew all about the farm workers' situation, as her husband was in the business.

The Convention: Everyone is busy election delegates to the Convention. We went to the board meeting of a community organization here and got a committment of three mini buses from them. They were very enthusiastic about the convention and the Proposition 14 Campaign. People here seem to be very turned on with the idea of the power of the Union and poor people.

SAN LUIS REPORT:

Reporte de la primer quincena de agosto: la actividades han sido las sigientes: Juntas de casa. Primera junta el 2 de agosto celebra en casa de Inocencio Aguayo en la cual se formo una comunidad y fue electo presidente Porfirio Garcia y suplente Inocencio Aguallo. Esta comunidad se compone actualmente 14 miembros.

La secunda comunidad la representa Pedro Cerrado como presidente y Adrian Duarte como suplente. La componen actualmente 12 miembros. La cuarta comunidad la representa Isidoro Lopez como presidente y suplente Luis Arias. La componen 8 miembros. Total por estas comunidades 44 miembros. Estamos siguiendo nuestro trabajo con mas juntas y contactos aunque poco despacio ya que la mayor parte de nuestra gente esta fuera de nuestra area.

TRACY-STOCKTON REPORT:

Interharvest: I will be filing a grievance on wages in behalf of one worker who is a sub-foreman irrigator that was being paid \$3.15 when he should be getting \$3.30.

RILCO: We filed a grievance in behalf of Luis Vasquez who is a tractor driver I which pays \$3.90 per hour since June 3rd. So we are asking for back pay. Company said that they were training him and two others, one who works for four days, the other for about a week and a half. But that's bull shit because Luis has experience in driving catapillar and some heavy equipment. So we will also file in behalf of the other two.

Tracy-Stockton report cont:
We are filing a group grievance on behalf of all tomato sorters because company refuses to give them gloves, even after workers signed a petition requesting them under Health & Safety Article 19. So we will be meeting with the company soon on all the grievances. Negotiations: Yamada Bros: As soon as the workers from our negotiation committee got back to work the next day, the company shifted one of the workers. Natividad Gutierrez, who is a cat driver and who is a permanent worker at the ranch, was put on a machine to sort tomatoes. Well the workers got pissed and told us about it, so Jan, Julie and I went out and stopped the tomato harvester and got Natividad off the machine and went looking for the Yamada brothers, Bob and Carlos. When we found them we started to raise hell and screamed at them for bad faith negotiating- that we were going to file ULPs etc., that they put Natividad on a cat right then and there. We also demanded that the company put shades on all cats and tractors. Viva los gritos! Abajo being nice!
General meeting: We had an act performed by the staff called "La Ley Campesina" (sound familiar?). Although we were all new in doing acts, we still did pretty good and the workers got the message, plus it was fun. We are still far from being another Teatro Campesino!!! There were less workers at this general meeting because the machine tomato harvest started and workers work until 7 or 8 PM and sometimes into night shifts. So we had about 80 - 100 workers.

VISALIA REPORT:

Campesino Center: Tessa has set up three house meetings for the purpose of getting volunteers to help in the center a few hours a week. Presently open 10:00 to 6:00 Mon thru Fri. Won a big Social Security hearing on Wed. The woman was awarded payments for the last two years and will receive monthly payments from now on.
Field Office: T.B.T. Have had two house meetings in this company. Presently has about 34 workers. Company failed to recall union organizer from election plus two other pro-union workers, and directly refused one of them work. On 8-18-76, three workers and myself went to the ranch to confront company on this. Foreman claimed to know nothing about anything. Willson personally would not commit himself to anything. Workers are united on this issue and want their jobs. We will file ULP.
General Meetings: Thurs, Aug 19, twenty-nine people came. There is a very real need to get a lot more people involved, I think through house meetings. Also a need for a bigger meeting hall. I will check out places next week.
Visalia, August 27, House Meetings: One house meeting was held with Campesino Center people. Two people attended and both are involved with volunteering a few hours weekly in the center. Two more Campesino Center house meetings are presently scheduled.
One house meeting was held with workers from TBT Farms in Ivanhoe. Four people attended and all four will be going to the convention and one worker has another house meeting for this next week.

Visalia report cont:

El Comite De Recoger Fondos: Following last weeks meeting with Frank, the Fund Raising Comite seems to be in working order. Has decided to raise \$2,000.00 by having a series of Menudos. The first two menudos and the last two menudos will include raffles. So the Plan looks like this:

1st. Rifa (Port. Color T.V.) Tickets out by 9-3-76. Will be sold up to 9-22 incl.

Menudo Sept 12 in Woodlake.

Menudo Sept 19 in Linell Farm Labor Camp.

Drawing at Junta General Sept. 22, 1976.

2nd. Rifa (perhaps a bicycle). Tickets to be printed by Sept. 29th, and sold up to Oct. 20th. incl.

Menudo Oct 10th. in Cutler.

Menudo Oct 17th. in Visalia.

Drawing at the Junta General, Oct 20th, 1976.

Convention: At this point 128 people from the Visalia area will be attending the Convention, including 23 delegates. (Please see enclosed delegate list).

On Thursday, August 26, I met with all delegates to formulate plans for distributing leaflets, getting more people to come etc. This group will be the Iniciativa Campaign Comite for all campaign organizing except fund raising.

General Meetings: We had 13 more people at this weeks meeting than last weeks. From 29 to 42 and six people came for their first time and had good discussion about organizing the menudo fund raisers. Think my junta general technique has improved noticeably over last week, but still have a long way to go; some of the problem is simply the language.

GOOD NEWS!!! Just this week located a new place for our general meetings. St. Anthony's Church Hall in Farmersville. Will be closer to where a lot more farm workers live and it's a much larger meeting room.

Convention: Twenty out of twenty-four delegates came to the convention. One delegate did not make it due to illness, the other three I still don't know about. Over one hundred other farm workers and their families that I counted, also came to the convention. I think people were pretty turned on by it all, especially the caucuses. This group will serve as El Comite de la Iniciativa for the campaign in the Visalia area and will hold its first meeting, Thursday, Sept. 9th.

General meeting: Attendance was thirty one last Thursday, down about ten from the week before. Three new people, but a lot of people who were new last week didn't come this week, so what does that mean? Have to keep people involved from week to week. Starting this coming week we will be having our weekly meeting in Farmersville at St. Anthony's Church Hall. It's a real good deal because it's a much better room and closer to where a lot of workers live.

Coming week will be full. Tessa has two Campesino Center House meetings for this next week. We also have meetings set wit the GI Forum and and Communication Workers and the Campaign Comite.

LIVINGSTON REPORT:

The last week of August has been a rewarding one for the workers of

Livingston report cont: Valley Vineyards. In a well attended meeting the new contract was ratified on Monday, August 23. There is much hope and a lot of real Union spirit in the people of Montecillo. This was perhaps the best present for Aggie's Farwell. The negotiations in Montpelier have been very frequent and long, but go slowly in spite of it. Still, the turtles are coming closer. Bachus Farms' negotiations are very unsuccessful and we might have to plan some action there. Apollan Farms looks good. The workers seem to have a lot of spirit. We have started on the weekly general meeting, with the exception of the first week of the month when each ranch will have its own meeting. We appreciate suggestions from other field offices to make these weekly meetings successful.

SANTA MARIA REPORT:

Los beneficios para la Union son en las fechas siguientes: 26 de septiembre en el Preisker Park. El 10 de octubre en el Preisker Park. Va a venir con nosotros Gilberto Padilla, o Cesar Chavez. Esta ultima fecha es muy importante porque estamos muy cerca de la ida a Los Angeles. Por eso ocupamos de su ayuda. Si se pudo. Para la Prop. 14 ocupamos todo lo necesario para ganarla: estamos necesitando mas bumper stickers, estamos esperando el volante para la campana de la Prop. 14. Tambien te estamos invitando a ti para que estes con nosotros en nuestra junta general del 20 de septiembre a las 7 de la noche en la escuela de Guadalupe.

KING CITY REPORT:

Interview: Had their monthly general meeting and elected delegates, and worked out the grievance on the thinners seniority. Filed it last week. Only about twenty people are working now, but thirty came to the meeting, including the laid-off thinners, because of the interest in the grievance. Issues: Biggest problems are around the subject of seniority. Nobody wants to be a dumper because they're paid less than the pickers and work pretty hard. Also, when a dumper doesn't show up, the crew stops. It's finally worked out where there's a new quasi classifi-cation of substitute dumper - someone who picks, but when a dumper is absent, has to dump. There's one for every crew, and they're people who haven't been recalled yet because they have low seniority. A lot of turkeys before we got it strengthened out, because pickers just do not want to dump, even for a day. Also, we won a grievance at the first step because the company just stopped a worker, saying they had too many people working that day. We got him his job back and his pay for the day. Have had two meetings, inviting half the crews to each one, to keep them smaller in size, to explain the contract and give every one their copy. Murphy: Have filed an ULP against Murphy for refusing to hire an active Chavista family. The head of the family has worked for the company ten years. At first they were refusing to hire about thirty

people, all active in the election campaign and all of whom had worked with the company at least 2-3 years, most more. We all went to the company to protest, then waited a week to go back again. They hired half of the people from the list we gave them - fifteen people. So we've filed charges on behalf of the other fifteen, after a second meeting with them and no change. According to the workers, most of the people there now are new, so there must be a lot more cases we haven't found yet.

COACHELLA REPORT:

Freedman workers: only a few permanents are around and still working right now. (about 20). Isidro Alonzo and the temporary ranch committee have their mtg. every Monday night, and they called a general meeting Thursday (8-19-76) to elect delegates for the political convention. They elected two from the permanents, giving a total of eight from the two ranch committees; twelve delegates elected; and nine alternates. Also, Barry Qunilindrin will serve on the resolutions committee.

On the scrap grapes bought from Freedman we had a grievance on mis_____ (cheating!) on boxes and wages. Steward had already gone up north, so Meta (field rep) and the workers took it up with CVR Management who bought the grapes and were running the crews and won \$47.85 for four different workers, plus another \$40.00 something for one other worker, plus the money then owed to the different funds for those wages.

Maggio-Tostado workers: Had two negotiations meetings since the 15th. Much discussion by the lawyer, Dave Smith, on joint ventures, labeling and seniority. Meeting with the Negotiating committee this afternoon to work out the proposal on local seniority issue, based on the other meetings held on seniority when all the workers were here back in the spring. Next meeting with the Company is Wednesday. It was scheduled for Tuesday, but Dave Smith called today and said his office was burglarized last night and he needs to move the meeting back one more day, till he gets things straightened out there. The thinning and weeding won't begin till about the second week in September and no harvest till October. Majority of the workers are still up north. They have five on the negotiating comite who are going to the convention, plus two other delegates from the company.

Clinic: Report from July: Total patients: 376. UFW members: 196. Non-UFW: 40. Not working right now: 31. This was a report before the end of the month, and they were expecting about 100 more patients for the month of July. During July the clinic had a total of six staff and nine part-time volunteers of which three are very regular and potentials for full-time. In the pool of doctors we won one and lost one (total of eleven).

PORTERVILLE FIELD OFFICE:

Kotchevar: We met to negotiate with his lawyer, Burford, on the twenty-six, it was the first time. We went over the whole proposal in this

first meeting, and he didn't disagree with any of it. He doesn't seem to have much experience with this kind of thing. Another meet-

ing is set for Sept. 9th. We've planned a barbecue for the 26th of Sept. to raise money for the proposition campaign. We're going to have it in the park here and have some speakers, some of the hot shits from Forters. Mainly we've been busy electing delegates, passing leaflets, etc. for the convention. We're trying to straighten out the seniority list for Saucelito. We cut it down from 360 to 42, but it's still a hassle. We haven't sent in the money we've collected for Prop 14 yet, as we just got the instructions yesterday, but here's the breakdown of the money we got this month:

\$1,808.00	Dance
\$74.00	(more or less) Prop 14
\$44.63	T. G.
\$36.80	Raffles
\$1.00	Donations
<u>\$1,964.43</u>	Total

The meetings have been about the same.

El Mirare Report:

Fund Raising Drive: Menudos were started on 8-29-76. We sold out in the first hour and a half. Total donations raised were \$42.50. On September 5th the workers will make twice as much menudo so as to reach our goal of \$100.00 every Sunday. Two dances are set up, one in September and another in October. The September 1th dance is coming along, publicity has started, we have a group which has donated their time to the cause and menudo, beer, sodas and burritos will be sold. Donations for single person is \$2.00 and \$3.00 for couples. Will also have different raffles during the dance.

H.M. Campatens: Seven house meetings have been held involving forty two farm workers. General meetings started on 8-20-76 and we've had good turn outs except for the last general meeting. We have to pick it up with some more follow up. Seniority list for thinners should be almost completed by 9-3-76, but with few objections by the company. Harvest seniority list problem will continue, but company is investing thin & hoe workers who work harvest. A list of those workers who do not work thin and hoe will be sent to the company soon. Problem were facing is that many are working outside the state, so it is hard to communicate with them, so sigue la lucha.

San Ysidro Report:

Negociaciones: En las ultimas juntas que hemos tenido con Caplan, abogado de las companias, aumento su propuesta original de \$2.75 y FAK a \$2.85 y tres dias festivos, pensaron con condiciones y algunas cosas mas. Los trabajadores no estan todavia contentos--ni nosotros--asi es que decidieron hacer una carta, con las firmas de 95 de los trabajadores, y paso seguido entregarsela a los "patroncitos". El dia de la entrega de la carta los patrones del rancho de Kusaka

no se presentaron si no hasta despues de la hora de entrada al trabajo, los trabajadores habia ya decidido esperar al patron hasta que llegara. Todo esto resulto en un paro de 300 trabajadores, por todo un medio dia. En nuestra junta mas reciente los rancheros no cambiaron de posicion, pero en su lugar propusieron el uso de un mediador federal. Las cosas aqui quedaron. No juntas programadas.

Junta General: Hemos tenido bastante asistencia a nuestras juntas generales, el 8-19, de 350 a 400 personas; el 8-26 mas de 500 personas.

Campana de Proposicion 14: Despues de nuestra junta del 13 y 14 de agosto en La Paz, hemos tenido la ayuda de varios campesinos (como 10 por dia) en San Diego para poner Bumper Stickers y pedir donaciones. El sabado 21, mandamos como 24 personas a San Diego para ayudar en la campana, el domingo 22, mandamos como 20 personas, el dinero recaudado y el numero de Bumper Stickers que se pusieron fueron reportados por George Sheridan del Boicoteo de San Diego. En F-0 hemos puesto como 2,000 mas o menos.

Campana de Recaudacion de Fondos: Hasta ahora solo hemos recaudado \$234.58 de diferentes donaciones personales y de los trabajadores de los ranchos donde estamos negociando. Tambien de las pesetas y los "daimes" que nos dan de donacion por las calcamonias.

Taller Grafico:

Total del mes	\$ 99.66
Donaciones	\$207.85
	\$307.51

AVON PARK REPORT:

We elected three new members to our Ranch Committee to replace two members that resigned and one that chose to run for another office. The new Ranch Committee has met twice and we have set up all but the Health and Safety sub-committee. The Ranch Committee has planned a Rally/Celebration to raise money for the initiative and we will also be using the event to recruit new staff. The Grievance Committee is involved with a Hiring Hall violation concerning an hourly worker who was denied a job because the Company claimed he was industrially blind. The worker has good vision with his glasses on and since he will be working in a nursery and will not be using equipment we are contending that his vision without his glasses is immaterial. Ken Hollford joined the staff and will be working with the units and managing the office. Ken comes from Alabama where he was a recording secretary for the Retail, Wholesale and Department Store Union.

APOPKA REPORT:

House meetings and Community Organization: We have had six house meetings over the last two weeks. The meetings were successful in adding to the attendance of our general meeting held August 26th. During the meeting, which was the first meeting of the community organization and which twenty five workers attended the decision was made by the group to visit the unemployment office at which many persons in Orange county (about 3,000 farm workers) get their unemployment checks. The reasons for meeting with the unemployment office are that checks are being held up 8, 9, 10 weeks from the office. We met,

fifteen workers with the unemployment director of this office in 0-
coe for thirty minutes, 8-30-76, to bring him four cases which we
wanted solved from his office. He promised to call Tallahassee which
is the state headquarters for unemployment to see if they would send
the checks out and if more information was needed to have the checks
processed. He could only meet for thirty minutes because of a funeral
appointment he had planned. We set an appointment for the next day,
8-31-76, at 4:00. After meeting today we got one of the workers check
in the mail for \$294.00 by Tallahassee's word, cutting an eight day
wait.

The house meeting program will continue very strongly six meetings
per week. The delegations will be a good way to confront unemployment-
ment and other issues. The last delegation we had today, 8-31-76, was
with twelve workers and there are some really good people on the dele-
gations. Although there has not been much group participation yet
I think that during the delegation this will happen more after more
delegations.

The following reports are not in:

Delano
Lamont
Oxnard
Selinas
San Jacinto
Selma
Marysville
Fort Pierce
Winterhaven